



Non-Discrimination Statement

RWWNA does not discriminate against any person on the basis of actual or perceived disability, gender, gender identity, gender expression, nationality, race or ethnicity, immigration status, religion, religious affiliation, sexual orientation, pregnancy, or any other characteristic that is contained in the definition of hate crimes in the California Penal Code.

RWWNA adheres to all provisions of federal law related to students with disabilities, including, but not limited to, Section 504 of the Rehabilitation Act of 1973, Title II of the Americans with Disabilities Act of 1990 ("ADA"), and the Individuals with Disabilities Education Improvement Act of 2004 ("IDEIA").

RWWNA does not discourage students from enrolling or seeking to enroll in RWWNA for any reason, including, but not limited to, academic performance, disability, neglect or delinquency, English proficiency, for being homeless or a foster/mobile youth, economic disadvantage, nationality, race, ethnicity, or sexual orientation. Charter School shall not encourage a student currently attending Charter School to disenroll or transfer to another school based on any of the aforementioned reasons except in cases of expulsion and suspension or involuntary removal in accordance with RWWNA's charter and relevant policies.

RWWNA does not request nor require student records prior to a student's enrollment.

RWWNA shall provide a copy of the California Department of Education Complaint Notice and Form to any parent, guardian, or student over the age of 18 at the following times: (1) when a parent, guardian, or student over of the age of 18 inquires about enrollment; (2) before conducting an enrollment lottery; and (3) before disenrollment of a student.

RWWNA is committed to providing a working and learning environment that is free of unlawful harassment under Title IX of the Education Amendments of 1972 (sex); Titles IV, VI, and VII of the Civil Rights Act of 1964 (race, color, or national origin); The Age Discrimination Act of 1975; the IDEIA; and Section 504 and Title II of the ADA (mental or physical disability). Charter School also prohibits sexual harassment, including cyber sexual bullying, and harassment based on an individual's sex, sexual orientation, gender, gender identity, gender expression, ethnic group identification, race, ancestry, creed, color, immigration status, national origin, religion, religious affiliation, color, or mental or physical disability, medical condition, pregnancy, childbirth or related medical conditions, marital status, age or any other basis protected by federal, state and local law, ordinance or regulation.

Charter School does not condone or tolerate harassment of any type, including discrimination, intimidation, or bullying, including cyber sexual bullying, by any employee, independent contractor or other person with which Charter School does business, or any other individual, student, or volunteer. This applies to all employees, students, or volunteers and relationships, regardless of position or gender. Charter School will promptly and thoroughly investigate any complaint of harassment and take appropriate corrective action, if warranted.

This nondiscrimination policy covers admission or access to, or treatment or employment in RWWNA programs and activities. The lack of English language skills will not be a barrier to admission to or participation in RWWNA programs or activities.

Additional information prohibiting other forms of unlawful discrimination/harassment, inappropriate behavior, and/or hate crimes may be found in other RWWNA policies that are available in all RWWNA campuses and offices. It is the intent of RWWNA that all such policies be read consistently to provide the highest level of protection from unlawful discrimination in the provision of educational services and opportunities.

RWWNA prohibits retaliation against anyone who files a complaint or who participates or refuses to participate in a complaint investigation. Any inquiries regarding RWWNA non-discrimination policy or the filing of discrimination/harassment complaints may be directed to:

Attn: Human Resources
LA Promise Fund
1933 S. Broadway #1108
Los Angeles, CA 90007
info@lapromisefund.org

The lack of English language skills will not be a barrier to admission or participation in Charter School's programs or activities. Charter School prohibits retaliation against anyone who files a complaint or who participates or refuses to participate in a complaint investigation.